

# **DENNIS HOLMES**

**CANDIDATE FOR HIRE AS EXECUTIVE DIRECTOR OF  
STATE PUBLIC CHARTER SCHOOL AUTHORITY  
OCTOBER 13, 2023**

ENTRY PLAN  
EXECUTIVE DIRECTOR

2023/2024

EMPOWERING COMMUNITIES, INSPIRING STUDENTS

# OVERVIEW

CHARTER SCHOOLS BEGAN IN NEVADA IN 2011. IN 2015-2016, THERE WERE 38 CHARTER SCHOOLS THAT SERVED APPROXIMATELY 34,000 STUDENTS. CURRENTLY, THERE ARE APPROXIMATELY 80 CHARTER SCHOOLS SERVING OVER 60,000 STUDENTS. THE NUMBER OF STUDENTS SERVED DECLARES THE NEED FOR EXISTING AND FUTURE CHARTER SCHOOLS THROUGHOUT THE STATE BASED ON THE EXPONENTIAL GROWTH OVER A RELATIVELY SHORT PERIOD OF TIME. IN MY HUMBLE OBSERVATION, WITHOUT THE EXISTING CHARTER SCHOOLS, WHERE WOULD THESE STUDENTS BE?

I TAKE PRIDE IN BEING AN HONEST, TRANSPARENT PERSON OF INTEGRITY WHO IS NOT AFRAID TO LISTEN/ADDRESS CONCERNS.

I BELIEVE IN CELEBRATING SUCCESS. I UNDERSTAND THE IMPORTANCE OF ESTABLISHING A PERSONAL CONNECTION WITH ALL BUILDING STAKEHOLDERS. I WILL STRIVE TO VISIT EACH CHARTER SCHOOL WITHIN MY FIRST YEAR. FIRST I WILL VISIT THE SCHOOLS IN THE LAS VEGAS AREA. THEN I WILL TRAVEL NORTH FROM LAS VEGAS TO THE NORTHEAST CORNER OF THE STATE, WEST TO RENO STOPPING IN FALON, AND THEN SOUTH ALONG THE WESTERN BORDER, CATCHING THE SCHOOLS IN THE CENTRAL PART OF THE STATE.

## EXECUTIVE DIRECTOR **HOLMES**' ENTRY PLAN GOALS

- ESTABLISH POSITIVE WORKING RELATIONSHIPS WITH EXECUTIVE BOARD AND STAKEHOLDERS THROUGH SCHEDULED PERSONAL MEETINGS
- CONTINUE TO LEARN HOW THE NEVADA CHARTER SCHOOL SYSTEM WILL BEST SERVE **ALL** STUDENTS
- LISTEN/COLLABORATE WITH STAKEHOLDERS REGARDING THE SUCCESS OF THE NEVADA CHARTER SCHOOL SYSTEM
- TRAVEL TO AND VISIT EXISTING CHARTER SCHOOLS THROUGHOUT THE SILVER STATE

# PHASE ONE

- ESTABLISH COLLABORATIVE WORKING RELATIONSHIP WITH EXECUTIVE BOARD AND LEADERSHIP TEAM
- HEAR HOW THE NEVADA STATE CHARTER SCHOOLS SERVE ALL STUDENTS
- INVESTIGATE HOW THE 2019-2024 STRATEGIC PLAN SUCCESSFULLY SERVES ALL STUDENTS
- INVESTIGATE THE USEFULNESS OF THE \$14 MILLION DOLLAR BIENNIUM TRANSPORTATION LEGISLATIVE APPROPRIATION

# PHASE TWO

- ANALYZE FEEDBACK FROM PERSONAL AND TEAM MEETINGS
- CONTINUE TO LEARN ABOUT STUDENT SUCCESS
- CONTINUE TO LEARN ABOUT BUDGET AND HOW STUDENT LEARNING IS SUPPORTED

# PHASE THREE

- RETURN TO THE 2019-2024 STRATEGIC PLAN WITH UNWAVERING COMMITMENT AND DEDICATION TO THE IMPLEMENTATION OF OUR STRATEGIC PLAN
- PLAN AHEAD 2024-2029 STRATEGIC PLAN
- WORK WITH SPCSA BOARD
- MONITOR AND ANALYZE BUDGET

# PERSONAL GOALS

- CONTINUE TO FOSTER POSITIVE TRUSTING RELATIONSHIPS WITH ALL STAKEHOLDERS
- IDENTIFY STRENGTHS AND AREAS OF OPPORTUNITIES FOR GROWTH (BOTH STAFF AND STUDENTS)
- BUILD UPON THE ESTABLISHED FOUNDATION FOR STUDENT IMPROVEMENT
- RALLY ALL STAKEHOLDERS TOWARDS ACHIEVING OUR GOALS THROUGH COMMITMENT, COLLABORATION, AND OPEN COMMUNICATION
- ENDORSE PHILOSOPHY OF CONTINUOUS IMPROVEMENT
- CONTINUE TO SEEK PERSONAL AND PROFESSIONAL GROWTH AND EXPAND ON OVER 33 YEARS OF EDUCATIONAL EXPERIENCE
- CONTINUE TO TEACH/LEAD/LEARN



# DENNIS HOLMES

## SUCCESS IN EDUCATION

### IT IS ALL ABOUT THE STUDENTS

- SUCCESSFUL TEACHING EXPERIENCES, AT RISK TO HONORS STUDENTS
- SUCCESSFUL LEADERSHIP EXPERIENCES
- SUCCESSFULLY OPENED A BRAND NEW HIGH SCHOOL
- PROMOTION TO ASSOCIATE SUPERINTENDENT OF CAMPBELL COUNTY SCHOOLS
- SECURED FUNDING FOR A NEW \$39 MILLION DOLLAR NATATORIUM
- SECURED FUNDING FOR A NEW RURAL ELEMENTARY SCHOOL
- LEGAL AND LEGISLATIVE EXPERIENCE THROUGH IN-PERSON TESTIMONY AND DIRECT INTERACTIONS
- CONFIDENCE IN CONFLICT RESOLUTION AND SOLID KNOWLEDGE OF ALL FEDERAL LAWS INCLUDING IDEA AND SECTION 504, TITLE I, TITLE IX, FERPA, FAPE AND HR LAWS

# DENNIS HOLMES

I BELIEVE THE VAST EXPERIENCES I HAVE HAD IN EDUCATION, FROM SUCCESSFULLY TEACHING FIRST GRADE, SUCCESSFULLY LEADING A TITLE I HIGH SCHOOL, TO OVERSEEING A \$210 MILLION DOLLAR BUDGET QUALIFY ME AS YOUR LEADER.

WALK WITH ME...

DENNIS HOLMES, SPCSA EXECUTIVE DIRECTOR

**THANK YOU**

# STATE OF NEVADA LICENSE FOR EDUCATIONAL PERSONNEL 2023-2026

## DENNIS HOLMES

### State of Nevada License for Educational Personnel

License No. 224867

This License Certifies That

**Dennis L Holmes**

Has complied with the prescribed rules and regulations of the Commission on Professional Standards in Education and that the Superintendent of Public Instruction has granted this license which authorizes the holder to provide service in the schools of the State of Nevada in the following areas :

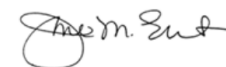
License	Grade Level	Original Endorsement Issue Date	Endorsements	License Issue Date	Expiration Date
Provisional - Special	K-12	04/27/2023	School Administrator	04/27/2023	04/27/2026

#### Provisions to be satisfied

Provisions	Required Due Date
Three (3) semester credits in a course on Parent Involvement and Family Engagement that has been approved by the Department and is consistent with NRS 392.457.	04/27/2026

#### Renewal Requirements

Renewal Requirements	Required Due Date
Pursuant to NRS 391.0347, a 3 semester credit course or 45 hours of approved professional development in Multicultural Education must be completed after the issuance date of this current license. The course or professional development must include the specific content outlined in NAC 391.067. No course taken prior to the issuance of this license will be accepted to satisfy this requirement.	04/27/2026
You may apply for a standard license once all outstanding provisions have been satisfied.	04/27/2026



State Superintendent of Public Instruction